**Care and Support Worker(s) required in Ipswich (IP2)**

**to Support a boy within his home and in the community.**

**10 hours per week at £12.55 per hour**

**Job description:**

Listed below are the details of the purpose of the job and what tasks are involved. It is important and advisable to refer to this when submitting your application for the post.

**About the role:**

B is 15 years old and lives with his mum, dad, and sister in Ipswich. He has autism and ADHD and is out of education. B is very active so requires a Care and Support worker who has plenty of energy; he enjoys trampolining, going to the park, running around, and swimming. B is non-verbal and understands Makaton, he does not sign a lot, but mum does encourage this. Experience with non-verbal communication would be beneficial.

The Care and Support Worker will be responsible to B’s mother as their employer, they will work closely with mum to support B until they get to know him. The purpose of the role is to positively manage B’s behaviour and provide some respite to the family.

The Care and Support Worker should maintain a professional approach, ensure the working relationship is confidential, and remain mindful of the family’s right to dignity and respect.

**General duties and responsibilities will include all aspects of care and support as required, these may change in line with needs:**

* Personal care
* Assistance with dressing
* Assistance with nutrition
* Taking B out in the community (using own car)
* Ensuring B is safe
* Some domestic tasks around the home as required

**Additional points to consider**

They are a non-smoking household so would expect Support Workers not to smoke or smell of smoke. Respectful smokers would be accepted, the main concern is that it does not affect their work or the home environment. Mum would expect employees to be sensible and respectful with their use of mobile phones, i.e., no calls to be made or taken while engaged in tasks, no charging of devices without permission. Mum would also require that no photos of B, his family, or property, to be taken using the Support Workers personal phone. Photos of activities/ days out will only be permitted on mum’s phone/ B’s tablet.

**Person specification** Listed below are the skills, competencies and qualities that are essential and desirable for the post.

**Desirable**

* Previous experience with Makaton

**Essential**

* Driving licence
* Own vehicle with appropriate business insurance
* Good communication skills
* Respectful
* Trustworthy
* Experience in a similar role/ challenging behaviour
* Physically able to keep up with B

**Summary terms and conditions**

* The rate of pay for this position £12.55 per hour.
* The hours for this position will generally be during school hours, but there may be some evenings and weekends as agreed with the postholder. Please note your hours of availability on the application form.
* The annual holiday entitlement for this position will be equivalent to the work normally done during 5.6 weeks (statutory entitlement)

**The post is subject to the following:**

* Satisfactory DBS check and references from two referees, one of which must be your current or last employer
* Completion of a satisfactory probationary period of 3 months

**How to apply:**

If you wish to apply for this position, please complete the online application form on Suffolk Independent Living’s website (quoting the reference number 4818).

<https://www.suffolkindependentliving.org.uk/application-form-1>

**Post - Address:**  **Email:** suffolk@silmail.org **Telephone:** 01473 603876

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