**Waking Night Support Worker(s) required in** **Weybourne, near Holt**

**to Support a man within his home and the community.**

**Weekday and Weekend nights available**

**£13.14 - £14.11 per hour**

**Job description:**

Listed below are the details of the purpose of the job and what tasks are involved. It is important and advisable to refer to this when submitting your application for the post.

**About the role:**

I am a friendly easy-going man living in Weybourne, I am looking for a Support Worker(s) to support me within my home and out in the community, in order to encourage my independence. I have various medical conditions but full capacity, so like to be treated as so. I know my own needs so ability to follow my instructions and good communication is essential for this role. I like to have a good rapport with my Support Workers, I also live with my mother so rapport with her is important too.

I am looking for Support Workers who can support me with all care and medical needs. I need cover on weekends (days, evenings, and nights). The successful candidate(s) will be part of a team, so will be expected to help to cover holiday and sickness where possible. (Please state your availability on your application form.)

The right candidate will be friendly and respectful; experience in a similar could be beneficial, but this is not an absolute necessity, the right attitude an approach is most important. Full training will be given, which will include suction training and manual handling.

The Support Worker(s) will be responsible to me as their employer. They will be expected to always maintain a professional approach, ensure our working relationship is confidential, and remain mindful of my right to dignity and respect.

**General duties and responsibilities will include:**

* All personal care
* Assistance with medication
* Assistance with feeding
* Moving and handling, i.e. from bed to chair and around the home or village, I use a track hoist in the home
* Domestic tasks around the home as required
* Encouraging my independence

**Additional points to consider**

We are a non-smoking household so prefer my Support Workers not to smoke or smell of smoke. Respectful smokers would be accepted, the main concern is that it does not affect their work or my home environment. I expect my employees to be sensible and respectful with their use of mobile phones, i.e., no calls to be made or taken while engaged in tasks, no charging of devices without permission.

**Person specification** Listed below are the skills, competencies and qualities that are essential and desirable for the post.

**Desirable**

* Previous experience in a similar role
* Non-smoker

**Essential**

* Own transport, due to location of the role/ reliably able to get to the location.
* Good communication skills
* Respectful
* Trustworthy
* Friendly with a good sense of humour
* Patient

**Summary terms and conditions**

* The rate of pay for this position £13.14 per hour on weekdays and £14.11 per hour on weekends and bank holidays.
* There are various hours available for this position (weekday nights, weekend nights) Please note your hours of availability on the application form.
* The annual holiday entitlement for this position will be equivalent to the work normally done during 5.6 weeks (statutory entitlement)

**The post is subject to the following:**

* Satisfactory DBS check and references from two referees, one of which must be your current or last employer
* Completion of a satisfactory probationary period of 3 months

**How to apply:**

If you wish to apply for this position, please send a comprehensive CV (with cover letter) to Suffolk Independent Living, or you can complete the online application form on Suffolk Independent Living’s website (quoting the reference number 4840).

<https://www.suffolkindependentliving.org.uk/application-form-1>

**Post - Address:**  **Email:** suffolk@silmail.org **Telephone:** 01473 603876

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